



GAA-ren araberako soldata-taulak

| 1. Taldea | Soldata 2021 | Antzinasuna 2021 | Soldata 2022 | Antzinasuna 2022 | Soldata 2023 | Antzinasuna 2023 | Soldata 2024 | Antzinasuna 2024 |
|------------------------------------|--------------|------------------|--------------|------------------|--------------|------------------|--------------|------------------|
| Haur-hezkuntza 1. zikloa | | | | | | | | |
| Maisu/maistra | 2,437.86 | 45.51 | 2,474.92 | 46.20 | 2,609.55 | 48.72 | 2,828.75 | 52.81 |
| HTE | 1,729.71 | 36.65 | 1,756.00 | 37.21 | 1,851.53 | 39.23 | 2,007.06 | 42.53 |
| Laguntzailea | 1,497.72 | 37.77 | 1,520.49 | 38.34 | 1,603.20 | 40.43 | 1,737.87 | 43.83 |
| Haur-hezkuntza 2. zikloa | | | | | | | | |
| Zuzendaria | 2,437.86 | 45.51 | 2,474.92 | 46.20 | 2,609.55 | 48.72 | 2,828.75 | 52.81 |
| “ | 457.47 | 19.68 | 464.42 | 19.98 | 489.69 | 21.07 | 530.82 | 22.84 |
| Zuzendariordea | 2,437.86 | 45.51 | 2,474.92 | 46.20 | 2,609.55 | 48.72 | 2,828.75 | 52.81 |
| “ | 423.34 | 17.3 | 429.77 | 17.56 | 453.15 | 18.52 | 491.22 | 20.07 |
| Ikasketa-burua | 2,437.86 | 45.51 | 2,474.92 | 46.20 | 2,609.55 | 48.72 | 2,828.75 | 52.81 |
| “ | 380.86 | 16.38 | 386.65 | 16.63 | 407.68 | 17.53 | 441.93 | 19.01 |
| Irakasle titularra eta espezifikoa | 2,437.86 | 45.51 | 2,474.92 | 46.20 | 2,609.55 | 48.72 | 2,828.75 | 52.81 |
| Instruktorea | 1,669.52 | 36.65 | 1,694.90 | 37.21 | 1,787.10 | 39.23 | 1,937.22 | 42.53 |
| Lehen hezkuntza | | | | | | | | |
| Zuzendaria | 2,437.86 | 45.51 | 2,474.92 | 46.20 | 2,609.55 | 48.72 | 2,828.75 | 52.81 |
| “ | 457.47 | 19.68 | 464.42 | 19.98 | 489.69 | 21.07 | 530.82 | 22.84 |
| Zuzendariordea | 2,437.86 | 45.51 | 2,474.92 | 46.20 | 2,609.55 | 48.72 | 2,828.75 | 52.81 |
| “ | 423.34 | 17.3 | 429.77 | 17.56 | 453.15 | 18.52 | 491.22 | 20.07 |
| Ikasketa-burua | 2,437.86 | 45.51 | 2,474.92 | 46.20 | 2,609.55 | 48.72 | 2,828.75 | 52.81 |
| “ | 380.86 | 16.38 | 386.65 | 16.63 | 407.68 | 17.53 | 441.93 | 19.01 |
| Saileko burua | 2,437.86 | 45.51 | 2,474.92 | 46.20 | 2,609.55 | 48.72 | 2,828.75 | 52.81 |
| “ | 338.74 | 14.55 | 343.89 | 14.77 | 362.60 | 15.57 | 393.05 | 16.88 |
| Irakasle titularra eta espezifikoa | 2,437.86 | 45.51 | 2,474.92 | 46.20 | 2,609.55 | 48.72 | 2,828.75 | 52.81 |
| Instructorea, hezitzailea | 1,816.97 | 36.65 | 1,844.59 | 37.21 | 1,944.93 | 39.23 | 2,108.31 | 42.53 |

DBH 1.ZIKLOA. Soilik diplomatuak. 2024ko otsailetik aurrera ekiparazioa lizentziatuekiko.

| | | | | | | | | |
|------------------------------------|----------|-------|----------|-------|----------|-------|----------|-------|
| Zuzendaria | 2,586.42 | 45.51 | 2,625.73 | 46.20 | 2,768.57 | 48.72 | 3,001.13 | 52.81 |
| “ | 457.47 | 19.68 | 464.42 | 19.98 | 489.69 | 21.07 | 530.82 | 22.84 |
| Zuzendariordea | 2,586.42 | 45.51 | 2,625.73 | 46.20 | 2,768.57 | 48.72 | 3,001.13 | 52.81 |
| “ | 423.34 | 17.3 | 429.77 | 17.56 | 453.15 | 18.52 | 491.22 | 20.07 |
| Ikasketa-burua | 2,586.42 | 45.51 | 2,625.73 | 46.20 | 2,768.57 | 48.72 | 3,001.13 | 52.81 |
| “ | 380.86 | 16.38 | 386.65 | 16.63 | 407.68 | 17.53 | 441.93 | 19.01 |
| Saileko burua | 2,586.42 | 45.51 | 2,625.73 | 46.20 | 2,768.57 | 48.72 | 3,001.13 | 52.81 |
| “ | 338.74 | 14.55 | 343.89 | 14.77 | 362.60 | 15.57 | 393.05 | 16.88 |
| Irakasle titularra eta espezifikoa | 2,586.42 | 45.51 | 2,625.73 | 46.20 | 2,768.57 | 48.72 | 3,001.13 | 52.81 |
| Instructorea, hezitzailea | 1,927.53 | 36.65 | 1,956.83 | 37.21 | 2,063.28 | 39.23 | 2,236.60 | 42.53 |

steilas

STEILAS



GAA-ren araberako soldata-etaulak

| | Soldata 2021 | Antzintasuna 2021 | Soldata 2022 | Antzintasuna 2022 | Soldata 2023 | Antzintasuna 2023 | Soldata 2024 | Antzintasuna 2024 |
|--|--------------|-------------------|--------------|-------------------|--------------|-------------------|--------------|-------------------|
| D.B.H. lizentziatuak | | | | | | | | |
| Zuzendaria | 2,833.36 | 56.19 | 2,876.43 | 57.04 | 3,032.90 | 60.15 | 3,287.67 | 65.20 |
| “ | 675.02 | 29.18 | 685.28 | 29.62 | 722.56 | 31.24 | 783.25 | 33.86 |
| Zuzendariordea | 2,833.36 | 56.19 | 2,876.43 | 57.04 | 3,032.90 | 60.15 | 3,287.67 | 65.20 |
| “ | 593.2 | 25.6 | 602.22 | 25.99 | 634.98 | 27.40 | 688.32 | 29.70 |
| Ikasketa-burua | 2,833.36 | 56.19 | 2,876.43 | 57.04 | 3,032.90 | 60.15 | 3,287.67 | 65.20 |
| “ | 593.2 | 25.6 | 602.22 | 25.99 | 634.98 | 27.40 | 688.32 | 29.70 |
| Saileko burua | 2,833.36 | 56.19 | 2,876.43 | 57.04 | 3,032.90 | 60.15 | 3,287.67 | 65.20 |
| “ | 481.74 | 20.78 | 489.06 | 21.10 | 515.67 | 22.24 | 558.98 | 24.11 |
| Irakasle titularra eta espezifikoa | 2,833.36 | 56.19 | 2,876.43 | 57.04 | 3,032.90 | 60.15 | 3,287.67 | 65.20 |
| Instruktole, hezitzailea | 2,434.77 | 45.2 | 2,471.78 | 45.89 | 2,606.24 | 48.38 | 2,825.17 | 52.45 |
| Batxilergoak | | | | | | | | |
| Zuzendaria | 2,833.36 | 56.19 | 2,876.43 | 57.04 | 3,032.90 | 60.15 | 3,287.67 | 65.20 |
| “ | 675.02 | 29.18 | 685.28 | 29.62 | 722.56 | 31.24 | 783.25 | 33.86 |
| Zuzendariordea | 2,833.36 | 56.19 | 2,876.43 | 57.04 | 3,032.90 | 60.15 | 3,287.67 | 65.20 |
| “ | 593.2 | 25.6 | 602.22 | 25.99 | 634.98 | 27.40 | 688.32 | 29.70 |
| Ikasketa-burua | 2,833.36 | 56.19 | 2,876.43 | 57.04 | 3,032.90 | 60.15 | 3,287.67 | 65.20 |
| “ | 593.2 | 25.6 | 602.22 | 25.99 | 634.98 | 27.40 | 688.32 | 29.70 |
| Saileko burua | 2,833.36 | 56.19 | 2,876.43 | 57.04 | 3,032.90 | 60.15 | 3,287.67 | 65.20 |
| “ | 481.74 | 20.78 | 489.06 | 21.10 | 515.67 | 22.24 | 558.98 | 24.11 |
| Irakasle titularra eta espezifikoa | 2,833.36 | 56.19 | 2,876.43 | 57.04 | 3,032.90 | 60.15 | 3,287.67 | 65.20 |
| Instruktole, hezitzailea | 2,434.77 | 45.2 | 2,471.78 | 45.89 | 2,606.24 | 48.38 | 2,825.17 | 52.45 |
| Prestakuntza-zikloa / Modulu profesionalak / Lanbide hastapenerako ikastegiak | | | | | | | | |
| Zuzendaria | 2,833.36 | 56.19 | 2,876.43 | 57.04 | 3,032.90 | 60.15 | 3,287.67 | 65.20 |
| “ | 675.02 | 29.18 | 685.28 | 29.62 | 722.56 | 31.24 | 783.25 | 33.86 |
| Zuzendariordea | 2,833.36 | 56.19 | 2,876.43 | 57.04 | 3,032.90 | 60.15 | 3,287.67 | 65.20 |

| | | | | | | | | |
|---|----------|-------|----------|-------|----------|-------|----------|-------|
| “ | 593.20 | 25.60 | 602.22 | 25.99 | 634.98 | 27.40 | 688.32 | 29.70 |
| Ikasketa-burua | 2,833.36 | 56.19 | 2,876.43 | 57.04 | 3,032.90 | 60.15 | 3,287.67 | 65.20 |
| “ | 593.2 | 25.6 | 602.22 | 25.99 | 634.98 | 27.40 | 688.32 | 29.70 |
| Saileko burua | 2,833.36 | 56.19 | 2,876.43 | 57.04 | 3,032.90 | 60.15 | 3,287.67 | 65.20 |
| “ | 481.74 | 20.78 | 489.06 | 21.10 | 515.67 | 22.24 | 558.98 | 24.11 |
| Irakasle titularra eta espezifikoa | 2,833.36 | 56.19 | 2,876.43 | 57.04 | 3,032.90 | 60.15 | 3,287.67 | 65.20 |
| Irakasle laguntzailea edo agregatua | 2,676.02 | 46.62 | 2,716.70 | 47.33 | 2,864.48 | 49.90 | 3,105.10 | 54.10 |
| Instruktorea, hezitzailea | 2,434.77 | 45.2 | 2,471.78 | 45.89 | 2,606.24 | 48.38 | 2,825.17 | 52.45 |
| Hezkuntza-laguntzako espezialistak | | | | | | | | |
| Hezkuntza-laguntzako espezialistak | 1,952.39 | 35.83 | 1,982.07 | 36.37 | 2,089.89 | 38.35 | 2,265.44 | 41.58 |

steilas

STEILAS



GAA-ren araberako soldata-etaulak

| 2. Taldea. Irakasle ez diren langile tituludunak | Soldata 2021 | Antzintasuna 2021 | Soldata 2022 | Antzintasuna 2022 | Soldata 2023 | Antzintasuna 2023 | Soldata 2024 | Antzintasuna 2024 |
|---|--------------|-------------------|--------------|-------------------|--------------|-------------------|--------------|-------------------|
| Goi-mailako tituludunak | 2,833.36 | 56.2 | 2,876.43 | 57.05 | 3,032.90 | 60.16 | 3,287.67 | 65.21 |
| Erdi-mailako tituludunak | 2,437.86 | 45.52 | 2,474.92 | 46.21 | 2,609.55 | 48.73 | 2,828.75 | 52.82 |
| Administrazio langileak | | | | | | | | |
| Administrazioko eta idazkaritzako burua | 2,009.94 | 44.76 | 2,040.49 | 45.44 | 2,151.49 | 47.91 | 2,332.22 | 51.94 |
| Bulego-burua | 1,830.51 | 38.21 | 1,858.33 | 38.79 | 1,959.43 | 40.90 | 2,124.02 | 44.34 |
| Ofizial administraria, kontulari ofiziala, merkataritza-agentea | 1,830.51 | 37.78 | 1,858.33 | 38.35 | 1,959.43 | 40.44 | 2,124.02 | 43.84 |
| Administrazio-laguntzailea | 1,818.17 | 37.78 | 1,845.81 | 38.35 | 1,946.22 | 40.44 | 2,109.70 | 43.84 |
| Laguntza-langileak | | | | | | | | |
| Ikasleen zaintzailea | 1,574.18 | 37.78 | 1,598.11 | 38.35 | 1,685.04 | 40.44 | 1,826.59 | 43.84 |
| Zerbitzu orokorretako langileak | | | | | | | | |
| Etxezaina | 1,699.53 | 37.78 | 1,725.36 | 38.35 | 1,819.22 | 40.44 | 1,972.04 | 43.84 |
| Atezaina | 1,699.53 | 37.78 | 1,725.36 | 38.35 | 1,819.22 | 40.44 | 1,972.04 | 43.84 |
| Zaintzaile. Gauzaina | 1,670.47 | 37.78 | 1,695.86 | 38.35 | 1,788.12 | 40.44 | 1,938.32 | 43.84 |
| Harreragilea, telefonista | 1,699.53 | 37.78 | 1,725.36 | 38.35 | 1,819.22 | 40.44 | 1,972.04 | 43.84 |
| Mantentze-lanetako, lorezaintzako eta askotariko lanbideetako langilea | 1,574.18 | 37.78 | 1,598.11 | 38.35 | 1,685.04 | 40.44 | 1,826.59 | 43.84 |
| 1. mailako ofiziala, 1.maila bereziko gidaria | 1,908.07 | 37.78 | 1,937.07 | 38.35 | 2,042.45 | 40.44 | 2,214.02 | 43.84 |
| Gelazainburua | 1,699.53 | 37.78 | 1,725.36 | 38.35 | 1,819.22 | 40.44 | 1,972.04 | 43.84 |
| Garbiketa-, joskintza-, ikuzketa- eta lisaburdina-zerbitzuko langilea eta jantoki-zerbitzuko langilea | 1586.14 | 37.78 | 1,610.25 | 38.35 | 1,697.85 | 40.44 | 1,840.47 | 43.84 |
| Sukaldeko burua | 1908.07 | 37.78 | 1,937.07 | 38.35 | 2,042.45 | 40.44 | 2,214.02 | 43.84 |
| Sukaldaria | 1,693.20 | 37.78 | 1,718.94 | 38.35 | 1,812.45 | 40.44 | 1,964.69 | 43.84 |
| Sukaldeko laguntzailea | 1,574.18 | 37.78 | 1,598.11 | 38.35 | 1,685.04 | 40.44 | 1,826.59 | 43.84 |
| 2. mailako ofiziala, 2. mailako gidaria | 1,693.20 | 37.78 | 1,718.94 | 38.35 | 1,812.45 | 40.44 | 1,964.69 | 43.84 |
| Kualifikaziorik gabeko langilea | 1,574.18 | 37.78 | 1,598.11 | 38.35 | 1,685.04 | 40.44 | 1,826.59 | 43.84 |



GAA-ren araberako soldata-etaulak

| Irakaskuntza espezializatuak | Soldata 2021 | Antzintasuna 2021 | Soldata 2022 | Antzintasuna 2022 | Soldata 2023 | Antzintasuna 2023 | Soldata 2024 | Antzintasuna 2024 |
|--|--------------|-------------------|--------------|-------------------|--------------|-------------------|--------------|-------------------|
| Irakasleak | | | | | | | | |
| Zuzendaria | 1,680.58 | 46.8 | 1,706.12 | 47.51 | 1,798.94 | 50.10 | 1,950.05 | 54.30 |
| “ | 552.04 | 21.73 | 560.43 | 22.06 | 590.92 | 23.26 | 640.56 | 25.21 |
| Zuzendariordea | 1,680.58 | 46.8 | 1,706.12 | 47.51 | 1,798.94 | 50.10 | 1,950.05 | 54.30 |
| “ | 522.59 | 21.65 | 530.53 | 21.98 | 559.39 | 23.17 | 606.38 | 25.12 |
| Ikasketa-burua | 1,680.58 | 46.8 | 1,706.12 | 47.51 | 1,798.94 | 50.10 | 1,950.05 | 54.30 |
| “ | 492.73 | 20.42 | 500.22 | 20.73 | 527.43 | 21.86 | 571.74 | 23.69 |
| Saileko burua | 1,680.58 | 46.8 | 1,706.12 | 47.51 | 1,798.94 | 50.10 | 1,950.05 | 54.30 |
| “ | 460.15 | 19.1 | 467.14 | 19.39 | 492.56 | 20.45 | 533.93 | 22.16 |
| Irakasle titularra eta espezifikoak | 1,680.58 | 46.8 | 1,706.12 | 47.51 | 1,798.94 | 50.10 | 1,950.05 | 54.30 |
| Irakasle laguntzailea edo agregatua | 1,566.41 | 43.52 | 1,590.22 | 44.18 | 1,676.73 | 46.58 | 1,817.57 | 50.50 |
| Instruktorea, hezitzailea | 1,403.71 | 38.51 | 1,425.05 | 39.10 | 1,502.57 | 41.22 | 1,628.78 | 44.68 |
| Administrazioko langileak | | | | | | | | |
| Administrazioko edo idazkaritzako burua | 1,758.61 | 44.76 | 1,785.34 | 45.44 | 1,882.46 | 47.91 | 2,040.59 | 51.94 |
| Bulego-burua | 1,620.79 | 38.21 | 1,645.43 | 38.79 | 1,734.94 | 40.90 | 1,880.67 | 44.34 |
| Ofizialadministraria, kontulari ofiziala, merkataritza-agentea | 1,620.79 | 37.78 | 1,645.43 | 38.35 | 1,734.94 | 40.44 | 1,880.67 | 43.84 |
| Administrazio-laguntzailea | 1,612.34 | 37.78 | 1,636.85 | 38.35 | 1,725.89 | 40.44 | 1,870.87 | 43.84 |
| Laguntza-langileak | | | | | | | | |
| Ikasleen zaintzailea | 1,395.32 | 37.78 | 1,416.53 | 38.35 | 1,493.59 | 40.44 | 1,619.05 | 43.84 |
| Zerbitzu orokorretako langileak | | | | | | | | |
| Etkezaina | 1,504.99 | 37.78 | 1,527.87 | 38.35 | 1,610.98 | 40.44 | 1,746.30 | 43.84 |
| Atezaina | 1,504.99 | 37.78 | 1,527.87 | 38.35 | 1,610.98 | 40.44 | 1,746.30 | 43.84 |
| Zaintzailea. Gauzaiana | 1,481.42 | 37.78 | 1,503.94 | 38.35 | 1,585.75 | 40.44 | 1,718.95 | 43.84 |
| Mantentze-lanetako, lorezaintzako eta askotariko lanbideetako langilea | 1,395.32 | 37.78 | 1,416.53 | 38.35 | 1,493.59 | 40.44 | 1,619.05 | 43.84 |

| | | | | | | | | |
|---|----------|-------|----------|-------|----------|-------|----------|-------|
| 1. mailako ofizial, 1. mailako bereziko gidaria | 1,690.26 | 37.78 | 1,715.95 | 38.35 | 1,809.30 | 40.44 | 1,961.28 | 43.84 |
| Gelazainburua | 1,504.99 | 37.78 | 1,527.87 | 38.35 | 1,610.98 | 40.44 | 1,746.30 | 43.84 |
| Garbiketa-, jostintza-, ikuzketa- eta lisaburdina-zerbitzuko langilea eta jantoki-zerbitzuko langilea | 1,406.63 | 37.78 | 1,428.01 | 38.35 | 1,505.69 | 40.44 | 1,632.17 | 43.84 |
| Sukaldeko burua | 1,690.26 | 37.78 | 1,715.95 | 38.35 | 1,809.30 | 40.44 | 1,961.28 | 43.84 |
| Sukaldaria | 1,500.61 | 37.78 | 1,523.42 | 38.35 | 1,606.29 | 40.44 | 1,741.22 | 43.84 |
| Sukaldeko laguntzailea | 1,395.32 | 37.78 | 1,416.53 | 38.35 | 1,493.59 | 40.44 | 1,619.05 | 43.84 |
| 2. mailako ofiziala, 2. mailako gidaria | 1500.79 | 37.78 | 1,523.60 | 38.35 | 1,606.49 | 40.44 | 1,741.43 | 43.84 |
| Kualifikaziorik gabeko langilea | 1,395.32 | 37.78 | 1,416.53 | 38.35 | 1,493.59 | 40.44 | 1,619.05 | 43.84 |

steilas

STEILAS